

# IRRIGATION SECRETARIAT

## NOTIFICATION

**NO.ID 28, CAM 93.**

**BANGALORE, DATED 12<sup>TH</sup> MARCH 1996.**

Whereas the Draft of the Karnataka Command Area Development Authority (Cadre and Recruitment) Rules, 1987 was published in Part IV 2C(i) of the Karnataka Gazette dated: 30<sup>th</sup> July 1987, inviting objections and suggestions from persons likely to be affected thereby within thirty days from the date of the publication of the Draft in the Official Gazette.

Whereas the said gazette was made available to the public on 30<sup>th</sup> July 1987.

And whereas the objections and suggestions received have been examined by the Government.

Now, therefore, in exercise of the powers conferred by section 46 of Karnataka command Area Development Act, 1980, the Government of Karnataka makes the following Rules, namely:-

### CHAPTER-I

**1. Title, Application and Commencement:-** (1) These rules may be called the Karnataka Command Area Development Authority (Cadre and Recruitment) Rules, 1987.

(i) They shall come into force on the date of their publication in the Official Gazette.

By order and in the name of Governor of Karnataka,

B.V.KUPPAMMAL,  
Under Secretary to Government,  
Irrigation Department, (CADA)

2C(i) Form(1)

**2. Application:-** (a) These rules shall apply to all class of officers and employees under the Command Area Development Authority whether temporary or permanent except to the extent otherwise expressly provided:-

(i) by or under any order for the time being in force:

(ii) in respect of any member of Command Area Development Authority in service by an express contract or agreement consisting between the officer or employee and the Command Area Development Authority:

Provided that nothing in these rules shall, unless a contrary intention is expressly indicated therein, operate to deprive any such person of any right or privilege to which he is entitled by or under any rule or order applicable prior to the commencement of these rules.

(b) These rules shall not apply to:-

(i) Persons deputed to the Command Area Development Authority by the Central or State Government or other Statutory Organizations or Local Bodies.

(ii) Persons appointed on contract basis, persons on casual employment or those subject to discharge without notice.

(c) The Government shall be the authority competent to interpret those rules and the decision of the Government shall be final and binding.

(d) The Government may by Notification, exempt wholly or in part, from the operation of these rules, the holders of any post or the holder of any class or category of posts.

(3) They shall come into force at once.

**2. Definitions:-** In those rules, unless the context otherwise requires:-

(a) 'ACT' means the Karnataka Command Area Development Act, 1980 (Karnataka Act 6 of 1980);

(b) ‘Appointing Authority’ means the appointing authority specified in Schedule-II in respect of each post in the said schedule;

(c) “Approved Candidates” means candidates whose names appear in the list of candidates approved for appointment to any service, class or category by the selection committee of the respective Command Area Development Authority;

(d) “Authority” means the Command Area Development Authority constituted by the Government under Section 3 of the Command Area Development Act 1980;

(e) “Backward Classes” means any socially and educationally backward classes of citizens as recognized for purposes of Clause (4) of Article-16 of the Constitution of India.

(f) “Controlling Officer” means the Administrator or such other officer who is entrusted with the responsibility of controlling the incurring of expenditure and or the collection of revenue by the subordinates Authorities of a department / or the Authority.

(g) “Direct Recruitment” in relation to any service or post means appointment otherwise than by promotion or by transfer from other post in the service of the authority or by deputation from Government or other Organisation:

(h) “Employee” means any person employed by the “Authority and includes those already employed on the date of commencement of these rules, whether temporary or permanent;

(i) “Equivalent Qualification” means qualifications notified by the Government to be equivalent to the qualifications prescribed in respect of any post or category of posts in these rules;

(j) “Government” means the Government of Karnataka;

(k) “Promotion” means the appointment of an employee of the Authority from a post or grade or class of service to a higher post or grade or scale of pay of higher class of service;

(l) “Schedule” means the schedule appended to these rules;

(m) “Selection” means the selection made in accordance with the provisions of these rules by the Selection Committee appointed by the appropriate Authority for the purpose;

(n) “Selection Committee” means the Committee constituted for the purpose of Selection of candidates to any post in the Authority.

## **CHAPTER-II**

**3. Classification of posts:-** The posts in the Authority shall be classified as follows-

(i) Group “A” consists of posts carrying the Scales of pay of Rs. 1200-2175 and above.

(ii) Group “B” consists of posts carrying the Scales of pay of Rs. 920-1725 and above but below the scale of pay of Rs. 1200-2175.

(iii) Group “C” consists of posts carrying the scales of pay of Rs. 390-550 and above but below the scale of pay of Rs. 920-1725 and the posts for appointment to which any academic, technical or professional qualifications have been prescribed but other than the posts specified in Schedule IV of the Karnataka Civil Services (Classification, Control and Appeal) Rules,1957.

(iv) Group “D” consists of posts specified in Schedule IV of Karnataka Civil Services (Classification , Control and Appeal) Rules 1957 and the posts carrying the scale of pay of 390-550.

## **CHAPTER-III**

**4. Method of Recruitment:-** (1) Appointments to posts in the Authority shall be made by any of the following methods, namely:-

- (a) By direct recruitment; or
- (b) By promotion; or
- (c) By deputation; or
- (d) By appointment on contract basis

(2) The category of posts and the respective pay scales of the posts borne on the establishment of each of the Authority shall be respectively as specified in Schedule I to these rules.

(3) The method of recruitment to each category of posts and minimum educational qualifications, experience, etc., required for various posts under the Authority shall be as specified in Schedule II to these rules.

(4) If no suitable candidate is available to fill a vacancy required to be filled by Direct Recruitment, such vacancy may be filled either by promotion or by obtaining loan of a service or by transfer or by deputation of a person in the service of any other Authority holding a similar post or post of equivalent cadre or on contract basis.

**5. Disqualification for appointment:-** No person who is disqualified for appointment as per rule 5 of Karnataka Civil Service (General Recruitment) Rules, 1977, shall be eligible for appointment to any post in the Authority under these rules.

(2) No person who has retired from the service either Central Government or any of the State Governments shall be eligible for re-appointment on contract basis without obtaining the prior approval of the Government in this behalf for such appointment.

(3) A person found guilty of impersonation or who has given false/wrong information in his application for appointment or in the physical fitness examination recall or in any other record of the Authority/or who has submitted fabricated document or document which have been tampered with or who has suppressed any material information in respect of his age, educational qualification, experience etc., shall be disqualified for appointment to any post in the Authority.

(4) If a person has been appointed and later found to have given false/wrong information regarding his age, educational qualification etc., his services shall be liable to be terminated without any notice and, besides the person shall also be liable for criminal prosecution.

**6. Provision for reservation of appointments or posts:-** (1) Appointment or posts in the Authority shall be reserved for the members of the Scheduled Castes, Scheduled Tribes, Backward Tribes and other Backward Classes to such extent and in such manner as may be specified by the Government from time to time under clause (7) Article 13 of the Constitution:

Provided such number of percentage of vacancies as may be determined by the Government from time to time, set apart for being filled among the ex-service men and member of families of persons who while serving in the Armed Forces of the Union were either killed or permanently disabled and persons who are physically handicapped .

Explanation:- For the purpose of this proviso “members of family” means the wife or husband, as the case may be and children and step children wholly dependent on the person who served in the Armed Forces of the Union.

(2) When a person belonging to Scheduled Caste /Schedule Tribes or other Backward Classes is not available for being selection for a vacancy reserved for such class, such vacancy may be filled up by selection of suitable candidate on the basis of general merit only after complying with the Government orders as regards carry forward of vacancies as issued from time to time in this respect, and with the approval of the Authority.

**7. Age limit for appointment:-** (1) Every candidate for appointment by the Direct Recruitment to any posts held in the Authority must have attained the age of eighteen years and not attained the age of,

- (i) Thirty five years in the case of a person belonging to any of the Scheduled Castes or Scheduled Tribes or Backward Tribes; and
- (ii) Thirty Three years in the case of a person belonging to any other Backward Classes or Backward Communities and
- (iii) Thirty years in the case of any other person as on the last date fixed for receipt of applications provided that the maximum age limit for appointment shall be deemed to be enhanced in the case of a candidate who is or was holding a post under the Government or the Authority, by the number of years during which he is or was holding such post or five years whichever is less;

(2) Where the maximum age limit other than the age limit as specified in the sub-rule (1) above is fixed for recruitment to any post in the Authority then such age limit shall:-

- (i) In the case of candidates belonging to any Schedule Castes or Scheduled Tribes or Backward Tribes be deemed to have been enhanced by five years in respect of such candidate, and
- (ii) In the case of a person belonging to any of the Backward Castes or Backward Communities be deemed to have been enhanced by three years.

(3) Notwithstanding anything contained in sub-rule (1) above, the maximum age limit for appointment shall be deemed to be enhanced in the following cases to the extent mentioned namely;

- (i) in the case of a candidate who is a ex-service men by three years plus the number of years of Military Services rendered by him;
- (ii) In the case of bonded labourers and physically handicapped and widows by ten years.

(4) The maximum age limit shall be relaxed in the case of persons with specialized qualification or persons having previous service under the State or Central Government as in the opinion of the Appointing Authority is the extremely valuable to the Authority.

Provided that such relaxation shall not exceed five years and be made only after obtaining the previous approval of the Authority in exceptional circumstances.

(5) In determining the age of applicant, the date of birth as entered in school leaving certificate produced by him along with his application shall be considered prima-facie and admitted as the proof of the date of birth of the applicant. Where however the applicant is not able to produce any school leaving certificate, a certified copy of the extract from the Register of Births maintained by the Local Authorities shall be taken into consideration for determining his age:

Provided further, that where a person has no educational qualification and is unable to produce an extract from the Registrar of Births, an affidavit sworn to by parents or near relatives (if parents are not alive) who have knowledge of date of birth shall be produced by the candidate. The Medical Officer not below the rank of the District Surgeon shall then, after examining the

candidate, certify his age which shall be treated as final. The age so determined shall be accepted as the date of birth of the applicant and entered in the records accordingly.

The age once determined and accepted as above and entered in the records will not be changed at any time during the service of the person in the Authority.

**8. Absorption of the employees in the Authority:-** The Authority may after obtaining the permission of the State Government in writing, absorb all or any of the employees who were working in the corresponding category of posts in the Authority before the commencement of these rules:

Provided that such employees must possess the requisite qualification prescribed for the post in which he is to be absorbed and he exercise his option for such absorption within a period of six months from the date of commencement of these rules and the Authority has powers to appoint such employees under sub-section (3) of Section 11 of the Act.

**9. Procedure for selection etc.,:-** (1) Action for recruitment shall be taken only after the concerned Administrator has approved in writing the filling up of any vacancy.

(2) After the vacancies are cleared for recruitment as above, the reservation of vacancies in respect of Schedule Casts, Scheduled Tribes and other Backward Classes persons, ex-servicemen, Physically handicapped etc., shall be determined in accordance with these rules.

(3) The vacancies shall be notified to the concerned District Employment Exchange, in accordance with the provisions of the Employment Exchange (Compulsory Notification of vacancies) Act, 1959, in addition to notifying them internally within the Authority and advertising them in English and Kannada Language News papers. The papers in which the advertisement should be issued shall be decided by the concerned Administrator in each case. If the employment exchange are unable to sponsor any suitable candidates or send a non-availability report (within two weeks) the post may be filled up by considering candidates who apply directly in response to advertisements. However, such candidates will have to get themselves registered with the local Employment Exchange and should quote their registration number in the application. The Exchange, the internal notification and the advertisement in the newspapers shall indicate:-

- (a) Total number of vacancies to be filled;
- (b) Number of posts reserved for Scheduled Castes/Scheduled Tribes and Backward Classes, Ex-Servicemen Physically handicapped etc., separately.
- (c) Pay scale of the post.
- (d) Qualification, experience and age, probation period ect., required and
- (e) Agreement to serve the Authority if selected,
- (f) Last date by which the applications should reach the Authority or the date by which names of candidates should be sponsored by Employment Exchange.

(3) (a) Appointing Authority shall have the power to cancel or keep in abeyance the notification at any time before the selection is made.

(4) Subject to the provisions of these rules, appointments to the services of the Authority shall be made as per roster in the order of merit from the list of candidates prepared by the Selection Committee on the basis of marks obtained in the written test and /or *viva-voce* as the case may be. The maximum number of marks for the written test and or *viva-voce* and the syllabus thereto in respect of each posts shall be as may be specified by the Government from time to time.

(5) The application form shall be as prescribed in the advertisement and be obtained by the applicant on payment of fees prescribed by the concerned Administrator in each case.

(6) The applicant shall send all the testimonials and certificates in support of their age and date of birth, Educational Qualifications, previous experience and such other details as set out in the application form notified in the advertisement. Candidates who claim to belong to Scheduled Casts, Scheduled Tribes or other backward classes shall send a declaration on oath in the prescribed form as in G.O. No. DPAR 33 SBC 81, dated 1<sup>st</sup> September 1981.

(7) Employees of the Authorities are also eligible to apply against direct recruitment posts provided they possess the minimum qualification and experience and the age as relaxed under these rules, required for the post. They shall send their applications through proper channel.

(8) As soon as the applications are received by the Authority they shall be entered in a register maintained for the purpose. After the last date for receipt of applications has expired the applications shall be scrutinized and classified for the purpose so as to categorize them into those that satisfy the prescribed minimum qualification, experience, age, etc., and those which do not. A list of candidates satisfying the requirements who are to be called for written test of such other test and /or interview shall be prepared. In the case of written test or such other tests, all qualified candidates shall be called for the test. In case of oral interview qualified candidates at the ratio of 1:5 shall be called for the interview. The list of qualified candidates for oral interview shall be prepared in order of merit. The candidates called for interview shall bring with them the original certificates and testimonials for verification by the Selection Committee. Such of those who pass in the written test or such other test as may be held are then called for oral interview by the Selection Committee. The test/interview will be held at such places within the jurisdiction from time to time as the Authority may decide.

**10. Constitution of Selection Committee:-** (a) The Selection Committee shall be constituted by the State Government from time to time consisting of such number of members as may be determined in this behalf.

(b) If a Member of the Selection Committee is related to or is otherwise interested in a person offering himself as candidate for selection to any post, the Member shall invariably disclose his interest or relationship, as the case may be in advance in writing, to the Chairman of the Selection Committee and such member shall not participate in the Committee Proceedings relating to selection of such candidate.



**11. Preparation of approved list of candidates found suitable:-** (a) The selection shall be made in accordance with the procedure in APPENDIX-III of G.O. No. DPAR 1 SBC 77, Dated 4<sup>th</sup> March 1977.

(b) No person shall be appointed against any vacancy in the Authority unless the appointing authority is satisfied that the candidate is of good character and is in all respects suitable for appointment to a post in the said Authority. Every candidates for recruitment shall obtain certificate of character from two respectable persons unconnected with his school, College or University and not related to him. If any doubt arises regarding the suitability of a candidate for appointment, the decision of the appointing authority in this regard final, and such decision in writing shall be communicated to the candidates.

(c) The mere inclusion of name of a candidate in the approved list prepared by the selection Committee does not confer the candidate any right for appointment to a post in the Authority.

**12. Issue of appointment orders to selected candidates:-** The authorized officer of the Authority shall inform, by registered Post Acknowledgement Due, the selected candidates of his selection and the terms and conditions of his appointment at the address given in the application. These terms shall include, amongst other things the pay and allowances of the post and such other details relating to the need for Medical Fitness, satisfactory verification of age, credentials and testimonials and proof of having relieved of the duties of previous employment from previous employer, if any, the period of probation and the liability for the termination of service without notice during or at the end of the probation period if the same is unsatisfactory, and the conditions for confirmation. The order should also spell out the liability to serve in any of the centers, shifts, sections, departments, divisions, sub-divisions etc., and in any position as required by the concerned Authority and intimating him of his responsibility to make his own arrangements for transport and accommodation, subject to the rules and regulations of the concerned Authority. Restrictions form applying for appointment, Commission of scholarships elsewhere and (e) the original documents to be brought by him for verification of qualification, age etc. He shall also be informed whether the appointment is temporary or permanent. The candidates acceptance of the appointment shall be communicated by the candidate in writing within two weeks time from the date of receipt of the selection order.

In the case of temporary appointments, the order of appointment should clearly indicate that the appointment is temporary indicating the period of the appointment and the fact that their services stand terminated automatically at the end of the period unless extend further in writing and on such terms and conditions as may be specified by the appointing authority.

**13. Joining Time:-** (1) A candidate appointed by Direct Recruitment shall as soon as possible from the date of the order of appointment assume charge of the post specified by the appointing authority but not later than 30 days from the date of order communicating the selection appointment.

## **EXPLANATION:-**

For the purpose of this rule, the date of the order of appointment means the date of dispatch of the order of appointment by registered post to the addresses given by the candidates.

(2) Notwithstanding anything contained in sub-rule 13(1) the appointing authority may on the application of the candidate and if satisfied that there are good and sufficient reasons for doing so, by order in writing, grant such further time as it may deem necessary.

(3) The name of the candidate who fails to assume charge of the post within the time specified in sub-rule (1) or within the further time granted under sub-rule (2) shall stand deleted from the list of selected candidates and shall cease to be eligible for appointment to the post to which he was so selected for appointment.

**14. Probation and officiation period:-** (1) All persons appointed by Direct Recruitment shall be on probation for a period of not less than two years excluding the period, if any, during which the person was on extra-ordinary leave.

(2) The period of probation may, for reasons to be recorded in writing, be extended by the Authority by such period not exceeding half the prescribed period of probation:

Provided that if the probationer is required to pass any tests or examinations or undergo any training specified by the Authority the period of probation shall be deemed to have been extended until the publication of results of such test or examination or completion of such training; as the case may be.

(3) At the end of the period of probation or extended period of probation as the case may be, the appointing authority shall consider the suitability of the probationer, to hold the post to which he was appointed, and:-

(a) if it decides that the probationer is suitable to hold the post to which he is appointed and has passed the tests or examination or undergone the training prescribed if any during the period of probation. It shall as soon as possible, issue an order declaring the probationer to have satisfactorily completed his probation and such an order shall have effect from the date of expiry of the period of probation or the extended period of probation, as the case may be.

(b) if the appointing authority decides that the probationer is not suitable to hold the post to which he was appointed or has not passed tests or examinations or has not completed the training, if any, it shall unless the period of probation is extended by an order sub-rule (2) above, by order, discharge him from service.

(4) A probationer shall not be considered to have satisfactorily completed the period of probation unless a specific order in writing to the effect is passed. Any delay in the issue of an order under sub-rule (1) shall not entitle the probationer to be deemed to have satisfactorily completed his probation.

*Note:-* In this rule “discharge” in the case of a probationer appointed from another service or post includes reversion to that service or post.

(5) A probationer who has been declared to have satisfactorily completed his probation shall be confirmed at the earliest opportunity in any substantive vacancy which may exist or arise.

(6) All appointments by promotion shall be on an officiating basis for a period of not less than two years, which may for reasons to be recorded in writing be extended by the Authority by a period not exceeding one year.

(7) At the end of period of officiation or the extended period of officiation as the case may be, the Authority shall consider the suitability of the person so promoted to hold the post to which he was promoted.

(8) If the Authority considers that the work of the person so promoted during the period of officiation or extended period of officiation is satisfactorily, it shall, as soon as possible, issue an order in writing declaring the person to have satisfactorily completed the period of officiation. Such an order, shall have effect from the date of the expiry of the period of officiation or extended period of officiation, as the case may be.

(9) If at the end of the period of officiation or the extended period of officiation under clause (a), as the case may be the Authority considers that the person is not suitable for the post to which he is promoted, it shall by an order, in writing revert the person to the post which he held prior to his promotion.

(10) A person shall not be considered to have satisfactorily completed the period of officiation, unless a specific order to that effect is passed. Any delay in the issue of an order under clause (8) or clause (9) of this sub-rule, shall not entitle the person to be deemed to have satisfactorily completed the period of officiation.

(11) A person who has been declared to have satisfactorily completed his officiating under clause (8) shall be confirmed as a full member of the service in the class or category for which he was promoted at the earliest opportunity in any substantive vacancy which may exist or arise in the permanent cadre of such class or category.

Provided that where the appointment is made by promotion to a temporary post in any service, the person concerned shall be continued on an officiating basis in any temporary post till such time, substantive post is available.

**15. Examinations:-** A candidate selected for appointment shall during the period of probation be required to pass the prescribed Departmental examinations specified in Schedule-III.

**16. Medical Examinations:-** No candidates selected for appointment by direct recruitment, except casual labour, shall be appointed to any post unless he satisfies the appointing authority that he is physically fit to discharge the duties that he may be called upon to perform. The candidate shall be required to appear for the said purpose, before such medical officer of an Authority as may be directed for a thorough Medical examinations. The opinion of the Medical Officer regarding the fitness of the candidate shall be binding on the candidate. The Medical Certificate issued by the Medical Officer shall be in the form specified a Annexure-II to these rules.

Every candidate is required to pay such fees as may be specified by the Authority, if any, where the candidate is required to be examined outside if the Authority has no medical facilities for such examinations.

An employee of the Authority is also liable to undergo periodical Medical Examination, as may be specified by the concerned Authority and at the discretion of his Departmental Head or Controlling Authority. He may also, at any time, be directed to undergo medical examination, if in the opinion of his controlling officer the employee is physically unable to discharge his duties.

**17. Verification of antecedents and character:-** The character and antecedents of all the candidates selected for appointment for any post under the Authority, shall be got verified from the District Magistrate of the District where the candidate is residing. Normally no appointment order will be issued to the selected candidates unless a satisfactory report of the verification is received in the attestation form specified in Annexure-iii. This form is to be sent to the District Magistrate concerned with a request to verify the character and antecedents of the candidate and for return of the same expeditiously.

**18. Service Agreement:-** An agreement binding the selected candidates to remain in continuous employment of the Authority for a period of not less than three years, wherever deemed necessary by the Authority, shall be got executed prior to or immediately after appointment in the form prescribed by the Authority from time to time, whether such candidate is selected by direct recruitment or by promotion as the case may be.

**19. Issue of identity Badge or Card:-** Every employee on joining duty shall be provided with an identity or badge or card with the serial number, the name of the employee, the department where he is assigned to work and his photograph. The badge/or card may be changed as and when necessary on account of changed due to transfer, promotion and for any other administrative reason. Every casual employee/trainee/apprentice shall also be provided with an identity badge/or card showing the his name, number and the department to which he is assigned to work. The Badge or card is to be surrendered to the Authority on termination of the service or whenever he asked to do so. He is also required to produce it to the Officers of the Authority whenever he asked to do so. He should wear the same while on the duty. If he fails to produce the badge or card when demanded he shall be liable for disciplinary action.

**20. Security Deposit:-** The employees who handle cash, stores and property of the Authority shall furnish cash security in terms of the provisions of KFC as amended from time to

time of such amount as may be specified by the Administrator in that behalf along with the service agreement.

After the lapse of period specified in service agreement the Security deposit together with the interest accrued from time to time shall be refunded to the employee. If the employee commits breach of any the terms of the Agreement, the security deposit together with the interest is liable to be forfeited to the Authority.

In case any dispute or difference of opinion regard to the interpretation of any of the classes of the agreement or otherwise arising out of or in connection with the terms of agreement the Decision of the Administrator Command Area Development Authority, thereon shall be final.

**21. Seniority:-** The provision of the Karnataka Government Servants (Seniority) Rules, 1957 as amended from time to time shall mutatis mutandis be applicable to the employees of the Command Area Development Authority.

**22. Appointments by transfer or by deputation, or on contract basis:-** (1) Notwithstanding anything contained in these rules the Authority may fill any post by obtaining the services of a suitable person from the Government Departments or other undertakings on such terms and conditions as deemed fit.

(b) Notwithstanding anything contained in these rules, for the reasons to be recorded in writing the Authority may fill any post by obtaining the services of a suitable person from any of the Government Department or other (Government Undertakings) on such terms and conditions as are applicable to similar category of employees in a Government Department.

(c) Notwithstanding anything contained in these rules, the Authority may, subject to prior approval by the Government in special circumstances, appoint any person on contract basis a specific purpose against existing vacancy on such terms and conditions as may be specified by the concerned Authority from time to time.

**23. Temporary and Casual Appointment:-** (a) Temporary or casual employees appointed after the commencement of these rules have no right or claim whatsoever for absorption against permanent vacancies.

(b) Appointment of casual labourers on Nominal Muster Rolls basis shall be at the discretion of the controlling Officers of the authorities concerned, only for survey work connected with land development. The total period shall not exceed 90 days.

**24. Appointment by Promotion:-** (a) Reservation for Scheduled Castes/ Scheduled Tribes shall be made in accordance with the instructions/orders issued by Government from time to time in this behalf.

(b) In the case of appointments by promotions, the criteria for selection shall be on the basis of Seniority cum-Merit.

(c) No person on deputation shall be eligible for promotion in the Command Area Development Authority.

**25. Application of the Karnataka Civil Services Rules to the Employees of the Command Area Development Authority:-** The provision of the Karnataka Civil Services Rules as amended from time to time shall be applicable to the Employees of the Command Area Development Authority for sanction of pay and allowances, leave, T.A., and D.A., only.

**\*Amendment of rule 25:-** In rule 25 of the Karnataka Command Area Development Authority (cadre and Recruitment ) Rules, 1987, for the words letters” T.A and D.A only” the words “ Travelling Allowance, Dearness Allowance, Pension and related benefits” shall be deemed to have been substituted with effect from 17<sup>th</sup> February, 2003.

**26. Maintenance of Service Records:-** A service Register as prescribed under KCSRs shall be maintained for every employee of respective Command Area Development Authority from the date of his first appointment in the service of the concerned Command Area Development Authority. The Service Register shall be first opened by the head of the office on the authority to whom the employee reports. It shall be maintained thereafter by the Head of the Office in which he works.

**27. Recovery of arrears amount due to the Authority:-** If an employee has to pay any arrears to any Authority or has caused any damage or loss or destruction to the property or the Authority, such amount shall be deducted from his salary or shall be recovered as arrears of land revenue.

**28. Application of K.C.S. (Classification Control and Appeal) Rules to the Employees of Command Area Development:-** The procedures laid down in Karnataka Civil Services (Classification, Control & Appeal) Rules 1957 shall be followed in all disciplinary cases in respect of CADA Employees.

**29. Power to remove difficulties:-** If any difficulty arises in giving effect to these rules, the decision of the Government shall be final.

By order and in the name of Governor of Karnataka,

B.V.KUPPAMMAL,  
Under Secretary to Government,  
Irrigation Department, (CADA)

**\*Amendment of rule 25** substituted vide Government Notification No. ID 45 CAM 98 (P)  
dated : 19-07-2003

**ANNEXURE-I**

**Command Area Development Authority**

**Office of the Administrator**

**CADA.....**

**Dated:.....**

**No.**

**Subject:-Medical Examination.**

**Reference: Your application dated**

**2. Test/Interview dated for the post of .....**

**Sir,**

**You are requested to appear before the Medical officer**

**.....**

**On.....at.....AM/PM for  
Medical Examination with the following Medical reports issued not earlier  
than the date of this intimation at your cost.**

**1.Re-vaccination Certificate issued by the corporation/Government  
Authorities.**

**2.X-Ray of chest AP View X-Ray plate to be brought from any of  
the Hopital/Nursing Homes, Report of Radiologist is essential.**

**3.Blood (1) Haemoglobin IBC Court**

**(2) Total and differential courts of WBC**

**4.Urine: Albumin sugar with microscopic examination.**

**5. Vision test.**

**( The Test reports Should be form Government Hospital/Reputed Nurising  
Homess).....**

**Please note that no T.A and D.A is Admissible in this behalf.**

**Your faithfully,**

**.....**

**Administrator,**

**Command Area Development  
Authority.**

**ANNEXURE-II**

**Command Area Development Authority**

**Recommendation of the Medical Officer**

1. I Hereby certify that I have examined Shri.....  
.....a candidate for employment in the  
.....and cannot discover that he has any diseases,  
constitutional weakness or bodily infirmity  
except.....
2. I do/do not consider this a disqualification for employment in  
.....as a
3. I consider him/her unit for such appointment.
4. After consideration of the candidate's own statement the evidence  
produced before me and his general appearance I consider his/her age  
to be .....year.
5. His thumb impression/signature have been appended below in my  
presence.

**Marks of Identification :**

.....Signature of Medical Office

**Signature/Thumb Impression of candidate,**

**Date:**



## ANNEXURE III

### Command area Development Authority

All answers must be given in words

PHOTO

And not by dots and dashes

SIZE 1"X 1½

### ATTESTATION FORM

#### Instructions :-

1. The furnishing of false information or suppression of any factual information in the Attestation Form would be disqualification besides misconduct and is likely to render the candidate unfit for employment in Command Area Development Authority.
2. If detained convicted, debarred etc., subsequent to the completion and submission of this Form, the details should be communicated immediately to the office to whom the Attestation form has been sent earlier failing which it will be deemed to be a suppression of factual information.
3. If the fact that false information has been furnished or that there has been suppression of any factual information in the Attestation Form comes to notice at any time during the service in CADA. His service would be liable to be terminated.

---

4. (a) Name in full (in block capital  
With Aliases, if any).

(b) Present' Address in full  
(i.e. village/ Thana &  
District or House No. lane/  
Street /Road and Town).

( c) Permanent Home Address:  
(i.e. village/Thana & District or House No. Lane/Street/Road and  
Town)

(d) If originally a resident of  
Pakistan or any country,  
the address in that country  
the date of migration to  
Indian Union Partionlars of

places of (with periods of resident)  
 where the candidate resided  
 for more than a year at a time  
 during the Preceding 5 years.  
 In case of stay abroad  
 (including Pakistan ) Particulars  
 of all places where the candidate has  
 resided for  
 more than one year after attaining the  
 age of 21 years  
 should be given.

Form	To	Residential address in full (i.e.,) village Thane and Dist, or House No.Lane/Street Road and Town)
5. Father's Name in full with aliases if any: a. Present Postal address (if dead given last address) b. Permanent Home address c. Profession If in service give designation and official address.		
6.Nationality of a.Father b.Mother c.Husband/wife d.candidate e.Brothers/sisters	By Birth	By Domicile Place of Birth
7.Candidate's: a.Exact date of birth b.Present age c.Age at Matriculation	(a) (b) (c)	Years Years
8.a. Candidate's place of birth District & State b. District & State to which the candidate belongs . c. Marital status d. Name of the Husband/ wife if married		(a)..... (b)..... (c) Single/Married  (d) .....
9.a. Candidate's religion b. Whether bel		a..... b.....

onging to Scheduled caste/Tribe? Answer YES or NO and if the answer is YES stste the name of the caste/sub caste. c. whether belonging to backward community/ caste/tribe/special Group Answer YES or NO and if the answer is YES state the name of the caste/sub caste.			
<b>10. Particulars regarding Educational Qualifications since 15 years of age:</b>			
Name of school/college with full address	Date of entering	Date of Leaving	Examinations Passed with class if any

<b>11. (a) Previous employment particulars</b>						
Period of experience			Employees name and address	Designation	Last pay drawn (total)	Reasons for having
From	To	Total months				
<b>b. Training:</b> Name of the Institution			Period of Training	Nature and purpose		

c. If the Previous employment was under the Government of India/ A State Government/ An undertaking owned or controlled by the Government of India or a State Government/ An Autonomous Body /A University/A Local Body whether the candidate had left service on giving a month's notice under Rule 5 of the central Civil services (Temporary), whether any disciplinary proceeding were framed against him or had been called up on to explain his conduct in any mater at the time be gave notice or termination of service, or at a subsequent date, before his services actually terminated. .

12. (a) Have you ever been arrested, prosecuted kept under detention or bound down/fined convicted by a Court of Law for any offence debarred/ disqualified by any public service Commission from appearing at his examinations/selections, or debarred from taking any examination/ restricted by any University of any other educational authority Institution.

b. Whether any case is pending against you in any Court of Law, University or any other educational authority/Institution at the time of filling up this Attestation form.

IF the answer(a) or(b) is YES full particulars of the case arrest, detention, fine conviction etc., and the nature of the case pending in the court/Educational Authority/Institution etc., at the time of filling up this form should be given:-

Note:- Please also see the INSTRUCTION at the top of this Attestation Form.

13. Name of two responsible persons of your locality who are not your relative to whom you are known well.

Name	Address	Occupation
1.		
2.		

I declare that the above information furnished is true and complete to the best of my knowledge and belief, I am not aware of any circumstances which might impair my fitness for employment in command area Development Authority.

Signature of the Candidate

Date of Joining to Duty.....

Date:....

Place:....

### **IDENTITY CERTIFICATE**

**Certificate to be signed by any one of the following :**

- 1. Gazetted Officer of Central or State Government.**
- 2. Members of Parliament or state Government.**
- 3. Gazetted sub Divisional Magistrates /officers.**
- 4. Tahsildars or Naib/Dy. Tahsildars authorized to exercise Magissterial Power.**
- 5. Principal and Head Masters of all recognized schools**
- 6. Block Development officers**
- 7. Post Masters and**
- 8. Panchayat Inspectors.**

**Certified that I know Mr/Miss/Mrs.....son/Daughter/wife  
of sri.....for the last.....years and  
.....months and to the best of my knowledge and belief  
the particulars furnished by him/her are correct.**

**Place:...**

**Signature:**

**Date:....**

**Designation or status  
and Address:**

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**(To be filled by the officer)**

- (i) Name, Designation and full address of the appointing Authority**
- (ii) Post for which the candidate is being considered.**

**Administrator,  
Command Area Development Authority.**

## SCHEDULE-1

### Statement showing the number of posts in each CADA

SL. NO.	Name of the post	No. of posts					TOTAL	Pay Scale
		TBP	M&GP	CBP	UKP	BRP		
1	2	3	4	5	6	7	8	9
1	Administrator	1	1	1	1	1	5	2950-3200
2	Land Development Officer (Engineering)	1	1	1	3	1	7	1950-2450
3	Land Development Officer (Agriculture)	1	1	1	1	1	5	1950-2450
4	Land Development Officer (Co-Operation)	1	1	1	1	1	5	1950-2450
5	Chief Accounts Officer	1	1	1	1	1	5	1725-2350
6	Deputy Administrator	1	1	1	1	1	5	1725-2350
7	Senior Geologist	1	1	1	1	-	4	1200-2175
8	Deputy Director of Agriculture /Deputy Land Development Officer (Agriculture)	-	2	-	4	-	6	1725-2350
9	Executive Engineer	-	-	-	14	-	14	1725-2350
10	Assistant Director of Agriculture /Assistant Land Development Officer (Agriculture)	1	10	6	8	-	25	1200-2175
11	Assistant Executive Engineer	3	1	2	22	-	28	1200-2175
12	Assistant Engineer	10	2	4	30	1	47	1050-1950
13	Assistant Registrar of Co-Operative Societies/ Dist. Auditors Co-operative Development officer	8	1	2	1	-	12	1050-1950
14	Agriculture Officer	4	1	-	2	-	7	1050-1950
15	Chemist	1	1	1	1	-	4	1050-1950
16	Gezatted Manager	-	1	-	1	-	2	1050-1950
17	Assistant Agricultural Officer	18	76	32	37	1	164	920-1725
18	Assistant Geologist	3	4	3	3	-	13	920-1725
19	Head Draughtsman	1	-	1	3	-	5	920-1725
20	Accounts Superintendent	2	2	1	2	1	8	860-1650
21	Inspecting Assistant	-	-	1	2	-	3	860-1650
22	Superintendent	2	2	1	4	-	9	860-1650
23	Assistant Statistical Officer	1	2	2	2	-	7	750-1500
24	Senior Inspector of Co-operative Societies	7	-	1	3	1	12	750-1500
25	Draughtsman	3*	4	1	12	-	20	750-1500
26	Inspector of Co-operative	1	-	1	3	-	5	630-1200

	Societies							
27	Stenographer	5	5	5	6	1	22	630-1200+Spl Pay 60
28	First Division Assistant	14	19	15	27	7	82	630-1200
29	First Division Accounts Assistant	4	4	3	10	-	21	630-1200
30	First Division Store Keeper	-	-	-	1	-	1	630-1200
31	Land Development Assistant/Agricultural Assistant /Junior Engineer (Agriculture)	70	354	116	134	-	674	550-1050
32	Tracer	7	12	9	17	-	45	550-1050
33	Second Division Assistant	21	29	16	38	4	108	490-950
34	Second Division Accounts Assistant	21	2	1	11	-	35	490-950
35	Second Division Store Keeper	-	2	-	2	-	4	490-950
36	Second Division Surveyor	-	-	-	27	-	27	490-950
37	Typist	13	16	13	26	2	70	490-950+Spl Pay 40
38	Blue Printer	1	2	-	3	1	6	490-950
39	Mechanic	1	-	-	2	-	3	490-950
40	Laboratory Assistant	-	-	-	2	-	2	490-950
41	Driver/Lorry Driver	13	16	13	28	4	74	410-700+Spl Pay 50
42	Tractor Driver	-	130	-	-	-	130	410-700+Spl Pay 50
43	Jamadar/Dafedar/Attender	1	1	1	1	-	4	410-700
44	Cook	-	-	-	2	-	2	410-700
45	Laboratory Attender	-	-	1	3	-	4	410-700
46	Projector Operator/Peon/ Watchman/Helper/Survey/Lakshar Cleaner/Processor	52	54	57	74	8	245	390-550
<ul style="list-style-type: none"> <li>• This pay scale of Rs.630-1200 is applicable only in the case of the present incumbents in TBP</li> </ul>								

**Schedule II**  
**Method of Recruitment / Minimum Educational Qualifications**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Method of Recruitment</b>	<b>Minimum qualification</b>	<b>Appointing Authority</b>
<b>1</b>	<b>Administrator</b>	By deputation of an officer in Government not below the rank of secretary to Government.		<b>Government</b>
<b>2</b>	Land development officer(Eng)	By deputation of an officer of the Public works of Irrigation Department not below the rank of superintending Engineer.		<b>Government</b>
<b>3</b>	Land development officer(Agri)	By deputation of an officer of the Department of Agriculture not below the rank of Joint Director of Agriculture		<b>Government</b>
<b>4</b>	Land development officer(co-operation)	By deputation of an officer of the Department of Co-operation not below the rank of Joint Registrar of Co-operative Societies		<b>Government</b>
<b>5</b>	Chief Accounts Officer	By deputation of an officer of State Accounts Department not below the rank of Deputy Controller of State Accounts.	-	<b>Government</b>
<b>6</b>	Deputy Administrator	By deputation of an officer in the Cadre of Indian Administrative service/Karnataka/Administrative Service Group A (senior Scale).		<b>Government</b>
<b>7</b>	Senior Geologist	By deputation of an officer of Mines and Geology Department in the cadre of Group-A (Junior scales).		<b>Government</b>



8	Deputy Director of Agriculture / Deputy Land Development Officer (Agriculture)	By Deputation of an officer of Agriculture Department not below the rank of Deputy Director of Agriculture.		Government
9	Executive Engineer	By Deputation of an Officer of public works and/or Irrigation Department not below the rank of an Executive Engineer.		Government
10	Assistant Director of Assistant land Development Officer (Agriculture)	75% By Deputation of an Officer s of Agriculture Department not below the rank of Assistant Director of Agriculture and 25% by promotion from the cadre of Agricultural officers.	For Promotion must have put in a service of not less than 5 years	Government / Authority
11	Assistant Executive Engineer	75% By deputation of officer of Irrigation Department PWD and below the rank of Assistant Executive Engineer and 25% by promotion of Asst. Engineers.	For Promotion: Shall be a graduate in Engineering or its equivalent examinations with minimum 5 years of service as Assistant Engineer.	Government / Authority
12	Assistant Engineer	75% By deputation of officer of equal rank from public works Department/Irrigation Department not below the rank of Assistant Engineers and 25% by Promotion of Assistant Agricultural Officer (Engineering)	For Promotion: 1. Degree in civil engineering or equivalent examination recognized by govt of Karnataka 2. Must have put in five years of service as Assistant Agricultural officer (Engineering)	Government / Authority
13	Asst. Registrar of Co-operative Societies /District Auditors /Cooperative Development Officer	By deputation of officers Department of Co-operation not below the rank of District Auditor or Assistant Registrar.		Government

14	Agricultural Officer	75 % by deputation of Officers of Agriculture Department not below the rank of Agricultural Officer and 25% by promotion from the cadre of Assistant Agricultural Officer	For Promotion:- 1. Must have put in service of not less than 5 years of service in the cadre specified in column 3. 2. Must be a graduate in Agricultural	<b>Government / Authority</b>
15	Chemist	by deputation of Officers of Agriculture Department or Mines and Geology Department where the cadre of Chemists exists.		<b>Government</b>
16	Gezzetted Manager	By Deputation of an officer of any Departments of Government in the cadre of Group-B holding similar scale of pay or by Promotion from the cadre of superintendents	For Promotion: (1) Must have put in service of not less than five years as Superintendent. (2) Must have passed the Departmental Examination prescribed for the post.	<b>Government / Authority</b>
17	Assistant Agricultural Officer	75% By deputation of officers in equivalent cadre from the department of Agriculture and 25% by promotion from the cadre of land development Assistant Agricultural Assistant (Engineering).	For Promotion: (1) A Pass in SSLC or its equivalent . 2. Must be holder of a Diploma in Agricultural Engineering or its equivalent examinations recognized by Government 3. Must have put in 5 years of Service in the cadre of Land Development Assistant /Agriculture Assistant.	<b>Government / Authority</b>
18	Assistant Geologist	By deputation of an officer of mines and Geology department not below the rank of Assistant Geologists.		<b>Government</b>
19	Head Draughtsman	By deputation from the public works Department/Irrigation Department		<b>Government</b>

20	Accounts Superintendent	75% By deputation of an officer of State Accounts Department not below the rank of Accounts Superintendent and 25% By promotion from the cadre of First Division Assistant (Accounts)	For Promotion (1) Must have put in a service of not less than 5 years as First Division Assistant (Accounts) (2) Must be a graduate in commerce from recognized University (3) Must have passed the required Departmental examinations.	Government / Authority
21	Inspecting Assistants.	By deputation from state Accounts Department from the cadre of Accounts superintendents.	-	Authority
22	Superintendent	By deputation of an officer in equivalent cadre from any Department or promotion from the cadre of First Division Assistant and Stenographers in the ratio of 4:1. Every fifth vacancy shall be filled by promotion of a Stenographer	For Promotion:- 1.First Division Assistant Must have put in a service of not less than 5 years in the cadre of First Division Assistant or stenographer In addition to the period of 5 years of services he must have put in a service of not less than one year as first Division Assistant 2.Must have passed Department Examination Prescribed to the post.	Authority
23	Assistant Statistical officer	By deputation of an officer of Bureau of Economics and Statistics not below the rank of Assistant Statistical Officer	-	Authority
24	Senior Inspector of Co-op Societies	By Deputation of an officer of the Department of Cooperation not below the rank of Senior Inspector of Cooperative Inspectors		Authority
25	Draughtsman	By Deputation of an officer of public works Department not below the rank of Draughtsman		Authority

<b>26</b>	Inspector of Co-op Societies	By Deputation of an Officer in equivalent cadre from the Department of co operation.		Authority
<b>27</b>	Stenographer	50% by Direct Recruitment and 50% by promotion from the cadre of Typists	For Promotion 1.A pass in SSLC or possess equivalent qualification. 2.Must have passed senior Grade Type writing & senior Grade sharthand both in Kannada & English conduoted by department of Public Instruction. 3.Must have put in not less than 5 years of years of service as Typist. 4.Must have passed the Departmental Examinations prescribed	Authority
<b>28</b>	First Division Assistant	50% by Promotion from the cadre of second Division Assistant and 50% by Direct Recruitment.	For Direct Recruitment Must be holder of a Degree. For Promotion: 1.A pass in SSLC 2.Must have put in a service of not less than 5 years as second Division Assistant.	Authority
<b>29</b>	First Division Assistant Accounts	75% by deputation from SAD and 25% by Promotion.	For Promotion 1.A pass in SSLC or its equivalent. 2.Must have put in a service of not less than 5 years as second Division Assistant (Accounts) 3.Must have passed Departmental Examinations Prescribed.	Authority
<b>30</b>	First Division Store Keeper.	By deputation from public works department/Irrigation Department.		Authority
<b>31</b>	Land development Assistant /Agricultural Assistant (Engineering) /Junior Engineer (Agricultural	By Direct Recruitment	For Direct Recruitment 1.A pass in SSLC or its equivalent examination. 2.Must be a holder of Diploma in Agricultural Engineering recognized by	Authority

			Government	
32	Tracer	By deputation of an incumbent of Public works Department in the cadre of Tracer.		Authority
33	Second Division Assistant	75% by direct Recruitment and 25% by promotion from the cadre of Drivers and Group "D" Posts.	For Direct Recruitment 1.A pass in SSLC with kannada or possess equivalent qualifications 2.Must have passed senior Grade English Typing Examination or senior Grade Kannada Typing Examination conducted by department of public Intruccion.	Authority
34	Second Division Assistant (Accounts)	75% by Deputation of incumbents from state Accounts Departments and 25% by Direct Recruitment.	For Direct Recruitment: 1.A pass in PUC (Commerce) possess equivalent qualification	Authority
35	Second Division Store Keeper	By Deputation of an incumbent in an equivalent cadre from public works Department/Irrigation or Agricultural Department.		Authority
36	Second Division Surveyor	By Deputation of an incumbent in an equivaent cadre from survey and settlement or by direct Recruitment in case suitable persons are not available for deputatios.	For Direct Recruitment 1.A pass in SSLC or possoss equivalent qualification 2.Must have passed the survey Training conducted by survey and settlement Training institute Mysore.	Authority
37	Typists	75% by deputation from any department of Government and 25% by Direct Recruitment.	For Direct Recruitment 1.A pass in SSLC with kannada or posses equivalent qualification. 2.Must have passed senior Grade English Typing examination or senior Grade Kannada Typing Examination conducted by Department of Public Instruktion	Authority

38	Blue Printer	75% by deputation from any department of Government and 25% by Direct Recruitment.	For Direct Recruitment 1.A pass in SSLC with kannada or posses equivalent qualification. 2.Must hold a certificate of experience in the trade, issued by an Institution of deputation.	Authority
39	Mechanics	By Deputation of an incumbent in an equivalent cadre from any department of Government.		Authority
40	Laboratory Assistant	By Deputation from the cadre of Labortory Assistant from any department of Government		Authority
41	Driver/Jeep Drivers Lorry Drivers	By deputation of an incumbent in an equivalent grade from any Department of Government or by promotion from the cadre of Group D services on the basis of seniority seniority being determined by treating a person holding a post carrying higher scale of pay as senior to a lower holding a post carrying lower scale of pay seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in the respective cadres and seniority interest among persons in a cadre being maintained OR.  By direct recruitment in case suitable persons is not available for deputation or for promotion.	<u>For Direct Recruitment</u> 1.Must have passed VIth Standard kannada and must possess a current Driving Licence for Driving Heavy Duty vehicles. 2.A pass in First Aid Trraning certificates. 3.Must be Physically fit and possess good Authority vision 4.Must have a minimum of 5 years experience in driving heavy duty vehicle. <u>For Promotion:</u> 1.Must have current driving license for driving Heavy Duty vehicles or must be holder of a current driving license of Motor vehicle as the case may be. 2.Must Possess a certificate of First Aid Training. 3.A pass in IV standard.	Authority

42	Tractor Driver	By Deputation from Agriculture Department or by direct recruitment if suitable persons are not available for deputation	For Direct Recruitment : 1.A Pass in IV standard kannada 2.Must have passed First Aid training certificate 3.Must be physically fit and possess good vision. 4.Must possess a current Driving license of Motor vehicles.	Authority
43	Jamadar/Attender Dafedar	By promotion from the cadre of Group D employees on the basis of combined seniority.		Authority
44	Cook	By Direct Recruitment	For Direct Recruitment 1.A pass in IV standard Kannada 2.Should have experience in cooking for not less than 5 years.	
45	Laboratory Attender	By Direct Recruitment	A pass in 6 <sup>th</sup> standard with Knowledge of Kannada	Authority
46	Project Operator/*Peon/Watch man/Helper/Survey Lakshar/Cleaner/Processor	By Direct Recruitment	A Pass in IV standard with knowledge of kannada	

NOTE: For projector Operator minimum of five years experience as projector Operator is necessary.

Schedule_III			
Details of Departmental Examinations Prescribed for various Categories of Posts in the Authorities			
1.	Stenographer	1	Accounts Higher
		2	General Law Part I & II
2.	First Division Assistant	1	Accounts Higher
		2	General Law Part-I & II
3.	First Division Accounts Assistant	1	Accounts Higher
		2	Local Laws & Commercial Book Keeping
4.	Land Development Assistant (Agricultural Assistant)/ Junior Engineer (Agriculture)	1	Accounts Higher
		2	Department Test
5.	Second Division surveyor	1	Accounts lower
		2	Revenue Lower
6.	Second Division Assistant	1	Accounts lower
		2	General Law Part-I
7.	Second Division Accounts Assistant	1	Accounts Lower

Note:- 1. The Kannada Language Examination is common to all categories of Posts.

2. The syllabi for the different examinations shall be as prescribed in Schedule -I of Karnataka Civil services (service and kannada Language Examination) Rules 1974 as amended from time to time.

By order and in the name of the Governor of Karnataka.

B.V.KUPPAMMAL,  
Under Secretary to Government,  
Irrigation Department, (CADA)



**GOVERNMENT OF KARNATAKA**

No.ID 45 CAM 98 (P)

Karnataka Government Secretariat,  
M.S.Building, 7<sup>th</sup> floor,  
Bangalore, dated 19.7.2003

**NOTIFICATION**

Whereas the draft of the Karnataka Command Area Development Authority (Cadre and Recruitment) (Amendment) Rules, 2003 was published in Notification No. ID 45 CWK 98 (P) dated: 7<sup>th</sup> April, 2003 was published in Part IV A of the Karnataka Gazette dated 8.5.2003, inviting objections and suggestions from persons likely to be affected thereby within thirty days from the date of the publication of the draft in the Official Gazette;

Whereas, the said Gazette was made available to the public on 8-5-2003;

And whereas, the objections and suggestions received in respect of the said draft have been considered by the State Government;

Now, therefore, in exercise of the powers conferred by section 46 of the Karnataka Command Areas Development Authority Act, 1980 (Karnataka Act 6 of 1980), the Government of Karnataka hereby makes the following rules, namely:-

**RULES**

**1. Title and commencement.-** (1) These rules may be called the Karnataka Command Area Development Authority (Cadre and Recruitment) (Amendment) Rules, 2003

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Amendment of rule 25.-** In rule 25 of the Karnataka Command Area Development Authority (Cadre and Recruitment) Rules, 1987, for the words and letters "T.A and D.A only" the words "Travelling Allowance, Dearness Allowance, pension and related benefits" shall be deemed to have been substituted with effect from 17<sup>th</sup> February, 2003.

By Order and in the name of the  
Governor of Karnataka,

(K.VASUDEVA HEBBAR)  
Under Secretary to Government  
WaterResources Department(CADA)