

**THE KARNATAKA HOUSING BOARD (WORK CHARGED  
ESTABLISHMENT EMPLOYEES) (ABSORPTION IN THE HOUSING  
BOARD SERVICES) RULES, 1999**

**ARRANGEMENT OF RULES**

**Rules:**

1. Title and Commencement
  2. Definitions
  3. Absorption of the work charged Employees of the Karnataka Housing Board in the Housing Board Services.
  4. Leave, Salary, Pension and Seniority of Persons absorbed
  5. Application of the other rules
- Schedule

**Government of Karnataka**

Karnataka Government Secretariat,  
Sachivalaya – II  
Bangalore, 8th July, 1999

No. DDH 694 KHB 93, dated 8th July, 1999

**NOTIFICATION**

Whereas the draft of the Karnataka Housing Board (work charge Establishment Employees) (absorption in Karnataka Housing Board Services) Rules, 1999 which the Government of Karnataka proposes to make in exercise of the powers conferred by Sub-section (2) of section 10A read with section 74 of the Karnataka Housing Board Act, 1962 (Karnataka Act 10 of 1963) was published in the Notification No. DOH 694 KHB 93, dated 4th March, 1999 in Karnataka Gazette (Extraordinary) Part iv-2c(i) dated 6th March, 1999, inviting objections and suggestions from all the persons likely to be affected thereby within thirty days of publication of the notification.

And whereas, no objections or suggestions have been received on the said draft by the Government.

Now, therefore in exercise of the powers conferred by section 74 of the Karnataka Housing Board Act 1962 (Karnataka Act 10 of 1963) the Government of Karnataka hereby makes the following rules, namely:-

**1. Title and Commencement:** (1) These rules may be called the Karnataka Housing Board (work charged Establishment Employees) (absorption in the Housing Board Services) Rules, 1999.

(2) They shall come into force on the <sup>1</sup>[date of their publication in the Official Gazette.]<sup>1</sup>

1. Published in the Karnataka Gazette Part IV-2-C(i) (Extraordinary) No.863 dated 17.7.1999.

**2. Definitions:** In the rules unless the context otherwise requires;

(a) "Continuous Service" means service of work charged employee, from the beginning of his appointment continuously without any break. Only leave duly sanctioned by a Competent Authority will be included in continuous service.

(b) "Screening Committee" means the Screening Committee referred to in sub-rule (3) of rule 3.

(c) "Work-charged Establishment" means such establishment as is employed upon the actual execution, as distinct from the general supervision, of specific work or of such works of a specific project or upon the subordinate supervision of the Board labour, stores and machinery in connection with such works or sub-works.

**3. Absorption of the work-charged Employees of the Karnataka Housing Board, in the Housing Board Services.-** (1) Notwithstanding anything contained in the Karnataka Housing Board (Recruitment and condition of Service) Rules, 1993 and every person appointed in a work charged establishment on or after 1.7.1978 but prior to 01.07.1984 and who has put in not less than ten years of continuous service and whole time employee holding regular time scale of pay as such, on the date of commencement of these rules (hereinafter referred to as work-charged employees) shall be absorbed in such category of posts in the Karnataka Housing Board services as may be notified by the State Government.

Provided that no such person shall be absorbed unless he exercises his option for such absorption in writing within thirty days from the date of commencement of these rules and is found suitable for such absorption by the Screening Committee and is found physically fit.

(2) Absorption shall be made in five annual installments of such number as may be determined by the Government in the order of length of continuous service.

(3) The Screening Committee shall consist of:

- (i) Housing Commissioner, Karnataka Housing Board
- (ii) Chief Engineer, Karnataka Housing Board
- (iii) Secretary, Karnataka Housing Board
- (iv) Executive Engineer of the concerned Division.

(4) Subject to the general or special orders of the Government, the Screening Committee shall follow such procedure for selection as it may deem fit.

(5) The Screening Committee shall prepare a list of work-charged employees who are found physically fit and suitable for absorption on the basis of seniority and send the same to the Government. The Government shall notify the number of persons to be absorbed in such number of installments as it may determine in the order of length of continuous service.

(6) Every work-charged employee shall be absorbed in a post in the Karnataka Housing Board Services which is equivalent to the post in which he is appointed as work-charged employee and he shall be allowed the scale of pay admissible to an employee holding a comparable post in the Karnataka Housing Board Service or the scale of pay in which he is working as work-charged employee, whichever is less, but in case of the work inspector borne on the work charged establishment he shall be absorbed in a post carrying the pay scale applicable to work inspector, in the Karnataka Housing Board Service. If there are not adequate number of vacancies in the regular establishments, the vacancies may be increased by creation of required number of supernumerary posts with the specific approval of the Government in Finance Department and the duration of the posts shall be co-terminus with the length of service to be put in by the incumbent and that the strength of the work charged establishment shall be reduced to the extent the number of employees are absorbed in the regular establishment.

Provided that appointment shall not be made under these rules against any post earmarked to be filled from among candidates belonging to the Scheduled Castes or the Scheduled Tribes under the Government Order allowing reservations, unless there are candidates belonging to these classes available from among the work-charged employees to be absorbed, otherwise such posts shall be treated as back-log to be filled by process of recruitment from among those classes.

**4. Leave, Salary, Pension and Seniority of Persons absorbed:**

The service rendered as work-charged employees shall (to the extent permitted by rule 248A of Karnataka Civil Service Rules) be taken into consideration for determining leave and pension of person absorbed under these rules but for purpose of seniority only service from the date of absorption under these rules shall be taken into consideration.

**5. Application of the other rules:** The provisions of the Karnataka Civil Service Rules and all other rules made or deemed to have been made under the Karnataka State Civil Services Act, 1978 and the Karnataka Housing Board (Recruitment and Conditions of Service) Rules, 1993 which are applicable to the employees of the Karnataka Housing Board shall, in so far as they are not inconsistent with the provisions of these rules be applicable to a work charged employee absorbed under these rules.

By order and in the name of  
Governor of Karnataka

**D. Krishnaiah,**  
Under Secretary to Government,  
Housing Department

#### SCHEDULE

Name of the work charge Employee's for absorption in Karnataka Housing Board.

| SL.NO | NAME              |
|-------|-------------------|
| 1     | Chikkamuniappa    |
| 2     | A. Boraiah        |
| 3     | H. M. Mahadevaiah |
| 4     | H. Krishna        |
| 5     | G. Mariayappa     |
| 6     | H.S. Gangadhariah |
| 7     | C. Chikkaiah      |
| 8     | Hiriyappa         |
| 9     | Rangappa          |
| 10    | B.M. Dasaiah      |
| 11    | Shivaiah          |
| 12    | S. Konaiah        |
| 13    | Chinnamma         |
| 14    | Cheluvamma        |
| 15    | Yarappa           |
| 16    | Harikrishna       |

| <b>SL.NO</b> | <b>NAME</b>           |
|--------------|-----------------------|
| 17           | Venkataramaiah        |
| 18           | Gangamma              |
| 19           | T.K. Ramaiah          |
| 20           | Chinnaswamy           |
| 21           | H.M. Mahadevaiah      |
| 22           | Leelamruthachar       |
| 23           | S. Narayana           |
| 24           | Channappa             |
| 25           | K. Aravinda Neegle    |
| 26           | M.B. Jawaregowda      |
| 27           | R. Lokeshamurthy      |
| 28           | G. Govindgowda        |
| 29           | S.V. Sommanna         |
| 30           | K. Hongaiah           |
| 31           | Syed Juver Ahmed      |
| 32           | Imam Hussiah          |
| 33           | Gurappa               |
| 34           | Baburao               |
| 35           | Venkataswamy          |
| 36           | G. Marappa            |
| 37           | Lingappa              |
| 38           | V.A. Yaragatti        |
| 39           | V.M. Naganagowda      |
| 40           | P.T. Somaiah          |
| 41           | C. Hanumanthu         |
| 42           | Kuppaswamy            |
| 43           | R.S. Mane             |
| 44           | K.M. Munivenkataswamy |
| 45           | Ramaiah.M.C           |
| 46           | Mahadevaiah           |

**D. Krishnaiah,**  
Under Secretary to Government,  
Housing Department.